

GOVERNMENT OF TELANGANA

ABSTRACT

Public Services – DET – Gazetted Establishment - Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair – Certain irregularities committed in dealing with processing of VTP applications, issuing of Training Batch Numbers and VTP Registration Numbers in violation of procedure laid down by Government of India - Departmental proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 - Articles of Charges - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (EMP-VIG) DEPARTMENT

G.O.Rt.No. 357

Dated: 25-07-2018

Read the following

1. From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, General Administration (V&E) Department, Vigilance Report No.23(C.No.1255/V&E/D2/2016 & C.No.2027/V&E/D2/2017, Dt.20.03.2018.
2. From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, General Administration (V&E) Department, letter No. 1255/V&E/D2/ 2016, Dt.30.04.2018.

* * *

ORDER:

It is proposed to hold an inquiry against Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair, who has committed certain irregularities in dealing with processing of VTP applications, issuing of Training Batch Numbers and VTP Registration Numbers in violation of procedure laid down by Government of India in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991 adopted by Telangana State.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure – II & IV).

3. Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair, is directed to submit written statement of his defence and to state whether he desires to be heard in person within (10) working days from the date of receipt of this Order.

4. Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair, is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair now working Inspector of Training, O/o Regional Deputy Director, Hyderabad is further informed that if he/she does not submit his written statement of defence on or before the date specified in para 3 above, further action will be processed based on the material available.

Contd...2..

// 2 //

6. Attention of Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that he is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P. Civil Service (Conduct) Rules, 1964.

7. The receipt of the orders may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair through the Director, Employment and Training, Telangana, Hyderabad.

Encls: Annexures I to IV.

Copy to:-

The Director, Employment and Training, Telangana, Hyderabad.

(with a direction to serve the AoC on the individual under proper acknowledgement. He is also requested to send the acknowledgement to the Govt.)

SF/SC

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE – I

STATEMENT OF ARTICLES OF CHARGES FRAMED AGAINST SRI B. HARI KRISHNA, TRAINING OFFICER, O/o DET., TELANGANA, HYDERABAD NOW WORKING AS PRINCIPAL, GOVT. ITI., ALAIR.

CHARGE – I

That Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair has committed serious irregularities in dealing with processing of VTP applications and issuing of Training Batch Numbers and VTP Registration Numbers under the Modular Employable Skills (MES) and failed to follow the procedure laid down by the Government of India and instead of de-registering the VTPs without monitoring the previous track record of the VTPs has selected / renewed VTPs and encouraged the VTPs by simply cutting 20% of the payment without insisting for providing wage employment to the trained candidate thereby the main motive of the scheme is not fulfilled.

Thus, Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair, by his above mentioned acts has committed grave irregularities and exhibited lack of integrity, devotion to duty, conduct unbecoming of a Government Servant and thereby contravened the Rules 3(1) & (2) of the A.P. Civil Services (Conduct) Rules, 1964 adopted by Telangana State.

CHARGE – II

That Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair has failed to process and monitor the trainings and assessment conducted by assessing bodies in case of Institute of Insurance studies & Society for Economic Development (VTPs) under Modular Employable Skills (MES) where the bills were claimed for the 5 students who have not attended the training and not appeared for the examination.

Thus, Sri B. Hari Krishna, Training Officer, O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair, by his above mentioned acts has committed serious irregularities and exhibited lack of integrity, devotion to duty, conduct unbecoming of a Government Servant and thereby contravened the Rules 3(1) & (2) of the A.P. Civil Services (Conduct) Rules, 1964 adopted by Telangana State.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE –II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF ARTICLES OF CHARGES FRAMED AGAINST SRI B. HARI KRISHNA, TRAINING OFFICER, O/o DET., TELANGANA, HYDERABAD NOW WORKING AS PRINCIPAL, GOVT. ITI., ALAIR.

That Sri B. Hari Krishna, Training Officer, , O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair now working as Inspector of Training, O/o Regional Deputy Director, Hyderabad who was dealing with processing of VTP applications, issuing of Training Batch Numbers and VTP Registration Numbers failed to follow the procedure laid down by Government of India and instead of de-registering the VTPs without monitoring previous back record of the VTPs, selected / renewed VTPs and encouraged the VTPs by simply cutting 20% of the payment without insisting for providing wage employment to the trained candidates thereby the main motive of the scheme is not fulfilled.

Also he failed process and monitor the trainings and assessment conducted by assessing bodies in case of Institute of Insurance Studies and Society for Economic Development (VTPs) where the bills were claimed for the five(5) students who have not attended the training and not appeared for the examination.

VTP shall ensure wage employment to at least 50% of passed trainees of a batch at a minimum salary of minimum wage for semi skilled worker for that state within 3 months of end of training and for a period of at least 6 months is not implemented in all the VTPs. Most of the VTPs have not tracked placement details of the candidates and they agreed that payments were received from the Director, Employment and Training, for training only and 20% was deducted towards placement of candidates. The Director of Employment and Training vide Letter No.MES/1509/2016, dt.27.02.2017 has stated that tracking was not done at State level.

All payments to the VTPs were made through cheques instead of NEFT / RTGS violating the Government of India guidelines issued vide 7.11 (x) of SDIS Manual.

The VTPs, the Institute of Insurance studies and the Society for Economic Development have claimed the bill for 5 (3+2) students who have not attended full training course. But the names of the five students were mentioned in RDAT (Regional Directorate of Apprenticeship Training) trained candidates result sheet as passed though the students have not appeared for the exam.

The Assessing Bodies i.e. Centurion University of Technology and Management, Ikann Security Consultant Pvt. Limited without proper assessment upload the results of the five candidates to the RDAT as passed though they have not attended full training course and not appeared for the exam.

Sri B. Hari Krishna, Training Officer, , O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair now working as Inspector of Training, O/o Regional Deputy Director, Hyderabad failed to verify and monitor process i.e. the attendance of the candidates and prepared the bills including the names of the (5) candidates who have not appeared for the exam also released amount to the VTP's Institute of Insurance Studies and Society for Economic Development.

Contd...2..

// 2 //

Sri B. Hari Krishna, Training Officer, , O/o DET., Telangana, Hyderabad now working as Principal, Govt. ITI., Alair has to ensure that the VTPs should provide placements to the trainees. But he allowed the VTPs to conduct their routine trainings without any review / check on ensuring wage employment and payments were released under the garb of cutting 20% of the payment as per clause vii of DGET-2/2/2013-MES/IS, Government of India, Dt.13.5.2014 thus ignoring the basis objective of the Scheme, i.e., providing wage employment.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE-III

LIST OF WITNESSES :-

Sl. No.	Name of the Candidate	VTP in which trained	Statement of candidate / house owner
1	Vasudeva Gayathrti D/o V.Sathyanarayana, Sanathnagar	Social for Economic Development	She stated that she has taken training. No placement was given
2	Ailoni Kavyareddy D/o A.Laxmareddy	Social for Economic Development	She stated that she has taken training and the institute has provided placement
3	Gajula Radhika D/o Mahadev Appa, Sanathnagar	Social for Economic Development	She stated that she has taken training. No placement was given
4	T.Pushpalatha D/o T.Sudhakar Rao	Social for Economic Development	She stated that she has taken training. No placement was given
5	Gurram Tejaswani D/o Sree Hari, GK Guda, Balkampet	Social for Economic Development	She stated that she has taken training. But no placement was offered
6	Syed Umera Begum D/o Syed Sabeir, B.Sai Deepika D/o N.Kistaiah, D. Navennta S/o Ramulu, B.Janaki D/o Shankaraiah, N.Sri Lakshmi Kanakadurga D/o Prabhaker Rao, P.Ramani D/o Vishwanatham, E.Laxmi Devi D/o Venkatanarayana, Kalyani Bengaluri D/o Hanuman Singh	Social for Economic Development	All the candidates stated that they have taken training. The Institute has shown placement but due to personal problems not joined in the job.
7	Fareen D/o Yousuf, Fathima Begum D/o Md. Sattar	Social for Economic Development	Both of them stated that they have not completed training
8	Konepudi Lavanya D/o Uma Shankar, Nausheen Kasaur D/o Mohd. Khabeer, Arsheen Kasaur D/o Mohd. Khabeer, Bomma Rakesh D/o B.Srinivas, P.Sneha D/o Harinathbabu.	NRH Career Developers, Naveennagar, Hyderabad	All the five candidates stated that they have attended training programme and no placement was provided.
9	Md. Jaffar Esdany D/o Md. Jaleel Saheb, Md.Feroz pasha S/o Md. Kamal Pasha	NRH Career Developers, Naveennagar, Hyderabad	They stated that they have attended training programme. Institute has shown placement but due to personal problems not joined in the job
10	E.Shobarani D/o John, Sri Ram Satyakumari D/o Venkateswar rao, B.Renuka D/o narsimha, Yamunarani Marupu D/o Gouripathi Jallu, B.Laxmi D/o	Hamstech Skill Development Pvt. Ltd.	All 20 candidates stated that they have attended training programme and no placement was given.

	Bikshapthi, M.Vijaylaxmi D/o Mallaiah, V.M.P.Saravana D/o Srinivas rao, Mandava Varudhini D/o Ankamma Rao, Bathula Sharadha D/o Muthaiah, B.Rani D/o Satyam, A.Bhagyalaxmi D/o Chandraiah, B.Aruna D/o Venkataraju, G.Swarnalatha D/o Rasakatla Rajaiah, A Lahari D/o Ramaswamy, T.Kavitha D/o Venkataiah, K.Shailaja w/o Haribabu, J. Indira D/o Shankaraiah, A.Varalaxmi w/o Simhachalam, G.Rani D/o Yathiraj, R.Sudanjali D/o R.Nagaraja Shastry.		
11	Mohd. Ghouse s/o Jabbar, Mohd. Aslam Baig, S/o Mirza Khaleel baig, Bharat soni s/o Mahender Soni, Md. Nasir Ali Khan s/o Md. Ali Asgar Khan, Md. Parvez s/o Md. Afsar.	Kahkashan Educational and Cultural society, Hyderabad	All 5 candidates stated that they have attended training programme and no placement was given
12	K.Venkatesh s/o Dasarathudu, Vikas yadav s/o Sunil Yadav, R.Rohit Kumar s/o R.Seem raju, Md. Aijaz Pasha s/o Md. Akthar, L.Radha D/o L. Venkatesh.	Sai Narayana Education and Technologies, Mehidipatnam	All 7 candidates stated that they have attended training programme and no placement was given
13	G.Swapna D/o G.Komuraiah, G.Saritha D/o G.Cheralu, M Dhanalaxmi D/o M Yadaiah	Fairy Princess Institute of Vocational Training, Hyderabad	All 5 candidates stated that they have attended training programme and no placement was given
14	P.Rupa Mudiraj D/o Narsimha, Begumpet	Institute of Insurance studies, Ameerpet	She stated that she has attended only 30 days training out of 90 days. She has not written exam.
15	H.Mudhuri D/o Venkatesh babu, Begumpet	Institute of Insurance studies, Ameerpet	She stated that she has attended only 30 days training out of 90 days. She has not written exam.
16	Venkatakrishna Ande s/o Venkateswara Rao, BK Guda, SR Nagar	Institute of Insurance studies, Ameerpet	She stated that he has attended only demo class. He has given Id proof at the time of demo class.
17	Ch Parmeswar s/o Rammurthi,	Nimbarajan Foundation,	All the 3 candidates stated that they attended training

	P.Shankar s/o Nagraju, B.Devdanam s/o Dharmiah	Sainikpuri Post, Sec'bad	and placement was given in Nimbarajan Foundation Sainikpuri, Sec'bad
18	D.Mahalaxmi D/o Laxminarayana, A.Yamini D/o Venkataswamy, A.Maheswari D/o Sri Ramulu, C.Latha D/o Narsimha, Vijalaxmi D/o G.Narsimha, M.Suneetha D/o Srinivas, Nasreen Sulthana D/o Hasankhan, K.A. Bhagyasree D/o Arjunkumar, M.Anuradha D/o Arjunrao, P.Jhansi D/o Arjunrao, B.Sudha yadav D/o Swamy yadav, A.Anusha D/o Gopal, Saritha Sharma D/o Basthiram Sharma, Sonu Sharma D/o Basthiram Sharma, K.Archana D/o Rajaram, D.Likihitha D/o Krishna, N Ganga Bhavani D/o Ramakrishna, KB Bhargavi D/o Sudarshan, N. Meena D/o Mohan, K.Sunitha D/o Veeraiah, K.Sangetha D/o Devrao, R.Shriya D/o Krishnamurthy, K.Himabindu D/o Praveenkumar, A.Yamini D/o Venkataswamy, Renuka D/o Hariprasad, N.Dayamani D/o Ramchandra Rao	MNRG Technologies Langer House	All 26 candidates stated that they have attended training programme and no placement was given to them.
19	D.Ramadevi D/o Narsingrao T.Archana D/o Chandrakanth, M.Jyoth D/o Dhanraj, D.Srilatha D/o Ramesh babu sagar, T.Induvani D/o Yadaiah, A.Revathi D/o Eswar Jamalpur Shamini D/o vittal ji, V.Kavitha D/o Balaiah, B.Laxmi Prasanna D/o Balaiah, K.Geetabhai D/o Shankerlal, G.Punitha D/o Mohanlal, G.Kavya D/o Harinadh,	SD Techno Services, Jiyaguda, Hyderabad	All 26 candidates stated that they have attended training programme and no placement was given to them.

	A.Naveena D/o Yadagiri, K.Sujatha D/o Srinivas, B.Saritha D/o Ramakrishna, A.Divya D/oMukesh, J.Arunabhai, D/o Ramchander, M.Rukmini bai D/o Sharpan ji, T.Balamani D/o T.Narsimulu, R.Jyothi D/o Ramesh, E.Yashoda D/o E.Laxman, G.Lavanya D/o Mohan, G.Santoshi D/o Mohan, G.Nandini D/o Ravinder, P.Shushma D/o Shivraj, C.Swathi D/o Baburao, M.Bhavani D/o Sajanlal.		
--	---	--	--

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

ANNEXURE –IV

LIST OF DOCUMENTS:

1. From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, G.A. (V&E) Department, Vigilance Report No.23(C.No.1255/V&E/D2/2016 & C.No.2027/V&E/D2/2017, Dt.20.03.2018.
2. From the Director General, Vigilance and Enforcement and Ex-officio Principal Secretary to Government, G.A. (V&E) Department, letter No. 1255/V&E/D2/2016, Dt.30.04.2018.
3. Guidelines issued by the Director General, Employment and Training, Ministry of Labour and Employment, Government of India letter No.2/2/2013-MES-IS, Dt. 11.09.2013, 19.12.2013 and 13.05.2014.
4. Operations Manual for Skill Development Initiative Scheme (SDIS) based on Modular Employable Skills of Government of India.
5. Director, Employment and Training, Hyderabad letter No.MES/1509/ 2016, Dt.274.02.2017.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT